



Gympie & District Landcare Group

Position: Bush Regenerator Traineeship – Conservation & Land Management Cert 1
Hours: 38 hours per week
Award: Gardening & Landscaping Award 2020
Pay Rate: As per the award, plus any entitlements as defined in the award related to your role.
Contract: Full-Time Contract for 22 weeks
Report to: Bush Regeneration Trainer

Our Organisation

Gympie and District Landcare Group is a community-based organisation active in the Gympie Region, Queensland. The Group is an incorporated organisation and a registered charity. Members elect an Executive (Management Committee) each year that is responsible for management oversight. Members and volunteers are integrally involved in the group's main activities: operating a local native plant nursery; raising biocontrol insects for invasive plant species control; providing land care services, fostering local land caring activities; and community education.

Purpose of Position

This position is an initiative by the Skilling for Queenslanders program and aims to upskill jobseekers in the Gympie region. This position is a 6-month traineeship in Conservation & Land Management Certificate 1. This position also offers trainees the opportunity to obtain their Agricultural Control & Distribution of Chemicals (ACDC) licence as well as a white card.

Person

This person will be able to implement project objectives as directed. Work well with others in a team environment. Have a passion for land caring activities as it pertains to revegetation, clearing and caring for the environment. This person will have initiative and be open to sharing their practical skills and experiences with a broad range of people and be committed to working safely.

Responsibilities

- Carry out environmental regeneration and revegetation works as directed.
- Carry out seed sowing, and production activities in the nursery as directed.
- Carry out safe and correct manual handling of heavy items up to 20kg.
- Undertake appropriate handling, transportation and use of herbicides with an understanding of different techniques and applications.
- Develop a working knowledge of native plant identification and suitable environments.
- Develop an understanding for mapping and site planning.
- Carry out weed control activities.

- Carry out brush cutting and chainsaw activities under supervision.
- Carry out equipment maintenance.
- Study and submit assessments on time to complete a Certificate I in Conservation & Land Management.

Required Knowledge, Skills and Abilities

Desirable

- Manual Drivers' License
- Experience with revegetation and maintenance
- Good communication and writing skills
- Problem solving skills as it pertains to equipment maintenance
- A passion for the environment

Physical Demands

This position may be physically demanding at times and requires a person who is fit, energetic, and flexible. Carry out safe and correct manual handling of heavy items up to 20kg.

Applications

Applications must follow the below application criteria. To be considered for this position, please provide the following.

Cover letter addressed to the General Manager outlining:

- Which position you are applying for.
- How you meet the essential required skills listed in the position description, and
- Why you are the right candidate for this position.

CV which includes:

- Work history
- A list of any accreditations and licences that relate to this position, and
- Three references with contact information. References are required prior to the interview process.

Please email your **cover letter and resume** to gm@gympielandcare.org.au.

What's It Like Working with Us?

- **Workshops & Training:** Here at Gympie Landcare we value our staff and want you to feel confident about the work you're doing. That's why we provide all employees with two (2) free workshops a year (excluding premium workshops) to help you to continue to learn. We provide a range of workshops on a monthly basis with many hands-on topics to choose from. Feedback from our previous students has been outstanding and we're excited to share them with you!
- **Professional Development:** We offer employees the opportunity for professional development by way of traineeships and online study. These agreements are at the discretion of Gympie Landcare.
- **Who doesn't love a barbecue?** We have a staff and volunteer barbecue lunch quarterly, within work hours, to celebrate and appreciate everyone's efforts. Staff and volunteers are encouraged to come along for some good food and laughs with your colleagues.
- **Events:** Throughout the year we attend and hold many events such as our Landcare Festival which employees have the opportunity to be a part of. Some of these events are compulsory for staff, but we can be flexible if you have prior arrangements.

- **Feel Good:** Feel a sense of accomplishment knowing what your work is going towards. Gympie Landcare carries out conservation and regenerative projects around our region and the plants that we use come straight from the seeds that our volunteers plant. You're contributing to the rehabilitation and restoration of precious ecosystems, plus you're informing the public about it at the same time.
- **We're fun!** We love to keep things light hearted, and we're ready to help each other out when needed! Not to mention the peace and quiet of a nursery setting.

GDLG Purpose

Inspire environmental regeneration through community engagement.

GDLG Vision

To have an abundant, healthy and self-sustaining biosphere.

What Happens Next?

After applications close, we will review and shortlist all applicants who have been successful in obtaining an interview and will contact shortlisted applicants by phone. We often receive large volumes of applications, and while we try to contact you personally, this may not be possible and in that case we will advise that the position has been filled on our website. We apologise for any inconvenience this may cause but we are grateful that you took the time to apply with us. If you are unsuccessful in being shortlisted, we do encourage that you continue to reapply when new positions become available. You can follow us on Facebook or sign up to our newsletter to receive updates on positions when they become available. Good luck, we hope to see you soon!

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