



Gympie & District
Landcare
Group

Contract Landcare Services Supervisor

POSITION DESCRIPTION

Position:	CLS Supervisor
Award:	Gardening & Landscaping
Hours:	24 – 36 hrs per week depending on project availability (The applicant will be required to work weekends)
Pay rate:	\$27.55 p per hour, and entitlements as defined in the award
Contract Position:	Casual, award level 4
Responsible to:	Carl Schefe

Our Organisation

Gympie and District Landcare Group is a community based organisation active in the Gympie Region, Queensland. The Group is an incorporated organisation and a registered charity. Members elect an Executive (Management Committee) each year that is responsible for management oversight. Members and volunteers are integrally involved in the group's main activities: operating a local native plant nursery; raising biocontrol insects for invasive plant species control; providing land care services, fostering local land caring activities; and community education.

Purpose of Position

To provide the best environmental outcomes for our clients through a range of specialist landcare services.

Person

The successful candidate will be able to direct staff to implement project objectives, and have previous experience supervising a small team. You will be confident in making decisions and are able to prioritise tasks to carry out project objectives efficiently and in a timely manner. You will have initiative and the required skills to coach your team to improve their practical skills and experience, and you must also have a commitment to working safely and implement OH&S procedures.

Responsibilities

- Set goals for performance and deadlines in ways that comply with project guidelines.
- Organising workflow and ensuring that employees understand their duties or delegated tasks.
- Monitoring employee productivity and providing constructive feedback and coaching.
- Oversee and carry out safe and correct manual handling of heavy items up to 20kg.
- Encourage staff development and improvement.
- Undertake handling transportation and use of Herbicides.
- Choose the best equipment for jobs and tasks.
- Have a working knowledge and skills to identify native and exotic vegetation.
- Develop a working knowledge of native plants and where they are suited.
- Weed control work
- Drive a vehicle to and from site
- Revegetation/Tree planting
- Operate equipment including a chainsaw

Required Knowledge, Skills and Abilities

Essential

- ACDC license
- White Card
- Drivers' License
- Leadership experience and skills
- Good understanding of OH&S procedures
- Experience with revegetation and maintenance
- Good communication and writing skills
- Experience with herbicide application
- Problem solving skills as it pertains to equipment maintenance and staff matters

Desirable

- Traffic Control

Physical Demands

This position may be physically demanding at times and requires a person who is fit, energetic, and flexible. Carry out safe and correct manual handling of heavy items up to 20kg.

GDLG PURPOSE

We support and inspire landowners to practice sustainable land stewardship

GDLG VISION

To leave a legacy of sustainable land care management in the Gympie region